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## JOB DETAIL

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Ref. IO2123 - 5/28/2019

### Occupational Health & Safety Officer SD-030 & 008

**Main job** Generalist

**Department** SD/ Safety Department

**Division** SD / Security, Health & Safety Division

**Job Family** Functional Officer - 2

**Application Deadline (MM/DD/YYYY)** 07/17/2019

**Grade** P3

**Direct employment** Required

**Purpose** Two openings

To provide advice and guidance for the development and implementation of Occupational Health and Safety (OHS) procedures, rules and OHS culture, specifically related to the areas of construction and/or emergency management, commissioning and operation activities within the ITER site and premises.

To support and be accountable for the implementation of these procedures and rules by all the stakeholders on the worksite and proceed with any checks as required. Overall, to ensure all of the ITER Organization's activities comply with the OHS and emergency management regulations for each phase of the ITER Project.

To enforce and monitor the implementation and respect of the OHS action plan, rules and regulations for all ITER actors.

Please note that an organizational restructuring is planned in accordance with the needs of the organization and the evolution of the project phases. In this context, the unit of assignment of the present position may be updated in late 2019, early 2020.

#### Main duties / Responsibilities

Guides and advises the ITER construction, commissioning and operation teams by providing training and performing risk assessments;  
Develops and maintains OHS rules and procedures for the entire ITER project;  
Develops emergency crisis management policies and associated procedures;  
Prepares and implements emergency procedures when necessary, including: emergency response procedures and the development and implementation of crisis cells;  
Monitors, maintains and upgrades OHS reporting tools when needed;  
Identifies, proposes and implements strategies for awareness campaigns for the whole of the ITER site and premises;  
Includes OHS requirements for the assembly and commissioning work, through to construction readiness reviews, tenders evaluations, assessment of the design for bespoke tooling etc.;  
Participates, facilitates and reports on periodic inspections or audits on health and safety conditions for construction, commissioning and operational areas, implementing and monitoring corrective measures when necessary;  
Participates in the OHS worksite shared management activities in coordination with all relevant stakeholders;  
Acts as surveillance and coordination role between the different OHS stakeholders on the worksite;  
Identifies, maintains and updates an exhaustive database of applicable legal requirements for OHS;  
Takes part in and when requested leads OHS incident or accident investigations;  
May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;  
May be required to work outside ITER Organization reference working hours, including nights, weekends and public holidays.

May be requested to work on beryllium-containing components. In this case, you will be required to follow the established ITER Beryllium Management Program for working safely with beryllium. Training and support will be provided by the ITER Organization.

#### Measures of effectiveness

Establishes and implements ITER OHS requirements;  
Provides accurate OHS answers to all ITER shareholders and stakeholders, meeting the agreed response schedule in relation to their demands;  
Develops and uses efficiently communication tools on OHS

	topics, rules and regulations to increase general awareness and ITER's Health & Safety culture; Ensures that emergency measures are well known and used by all ITER organization and premises stakeholders; Ensures that construction, commissioning and operation work is delivered within the respect of OHS rules and regulations; Implements and monitors efficiently corrective measures when necessary following periodic inspections/audits within the defined timeline.
<b>Level of study</b>	Master or equivalent degree
<b>Diploma</b>	Occupational Health and Safety or similar
<b>Level of experience</b>	At least 8 years
<b>Technical experience/knowledge</b>	<p>At least 8 years' experience in the development, management and implementation of H&amp;S programs and activities at both an individual and organizational levels for large construction projects.</p> <p>Experience within international and nuclear/hazardous environments would be considered as an advantage.</p> <p>International Health and Safety Certifications (e.g. NEBOSH, IOSH, OSHAS, etc.) would be advantageous;</p> <p>Excellent knowledge and experience in implementing international standards and regulations applicable to Health and Safety at work;</p> <p>Ability to provide guidance to stakeholders in risk analysis and prevention measures;</p> <p>Ability to support safety culture development;</p> <p>Ability to follow up of OHS implementation with the stakeholders throughout the organization;</p> <p>Knowledge of French H&amp;S regulations is considered as an advantage;</p> <p>Experience in large nuclear project and ability to identify improvement and optimization area is considered as an advantage.</p>
<b>General skills</b>	<p>Ability to facilitate dialogue with a wide variety of contributors and stakeholders;</p> <p>Ability to adjust communication content and style to deliver messages to work effectively in a multi-cultural environment;</p> <p>Ability to persist in the face of challenges to meet deadlines with high standards;</p> <p>Ability to analyze multiple and diverse sources of information to understand problems accurately before moving to solutions;</p> <p>Ability to apply high standards of team mindset, trust, excellence, loyalty and integrity.</p>
<b>Others</b>	The required education degree may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains
<b>Languages</b>	English (Fluent) French (Working)

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