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## JOB DETAIL

Ref. IO2074 - 1/31/2019

### Security Section Leader (SD-026)

**Main job** Generalist

**Department** SD/ Safety Department

**Division** SD / Security, Health & Safety Division

**Job Family** Section Leader

**Application Deadline  
(MM/DD/YYYY)** 03/17/2019

**Grade** P5

**Direct employment** Required

**Purpose** To ensure that physical protection and security dispositions enforced by laws and regulations of the Host State or defined by the ITER Organization in the field of protection against malevolent acts are fulfilled.  
To implement all the activities related to physical protection and security, following the scope as defined below for the ITER Site, in addition to buildings under operation and construction activities.  
To lead and supervise all security staff, security operations and systems within the ITER Organization (IO).  
To create, develop, monitor and implement security measures, communication and plans as foreseen in the Headquarters Agreement between the ITER Organization and the French Government, under the supervision of the division head.

Provides effective leadership for the Physical Protection Section by planning and allocating resources, ensuring team members are motivated and constantly developing their skills and competencies;  
Develops, gives expert advices and promotes a strong security awareness and leadership culture within the IO;  
Assesses regulatory requirements implementation and develops strategy and an action plan to maintain coherence and integration of both the global and individual approaches to security, with the aim of achieving a fully developed and well tested integrated management system for the operational phases of the installation;

**Main duties / Responsibilities** Is responsible for all physical protection risk assessments and operations of the ITER Site;  
Enhances and maintains an overall consistency of ITER's physical protection system in terms of performance, functionality and physical attributes throughout the project lifecycle;  
Organizes and updates the protection plan for people, buildings, premises, equipment, data and information against intentionally malevolent acts and run related exercises in accordance with the ITER Organization's needs and the host state's regulations, in coordination with the Plant Control and Instrumentation Section Leader and IT Security and Policy Responsible Officer;  
Manages crisis and emergency situation, defining priorities and conducting response plans to physical protection and security incidents on ITER Site;  
Supervises associated third party contracts;  
Cooperates with the relevant Host State's authorities or regulator, and coordinates actions with the relevant response teams when necessary;  
Provides relevant reports and analyses related to physical protection systems and devices;  
Manages information, communication and maintains them up to date for the aforementioned activities;  
Leads and participates in the security arrangements for high-profile visits and meetings.  
Takes part in the on-call duty service established by the ITER Organization outside normal working hours, including nights, weekends and public holidays;  
May be requested to be part of any of the project/construction teams and to perform other duties in support of the project schedule;  
Maintains a strong commitment to the implementation and perpetuation of the ITER Safety Program, ITER Values (Trust; Loyalty; Integrity; Excellence; Team mind set; Diversity and Inclusiveness) and Code of Conduct;  
Reports to the Security, Health & Safety Division Head;  
Interacts with the IO Security Officer for French classified information activities.

**Measures of effectiveness** Successfully proposes a medium-term development strategy for physical protection and security dispositions;  
Ensures compliance with all requests from the regulatory authorities, whilst meeting the agreed schedule for

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responses to their demands;  
 Monitors results of the staff of the Section with training/corrective actions when necessary;  
 Implements key performance indicator to measure the increases of security awareness and culture within the IO.  
 Manages efficiently crises related to security and physical protection;  
 Meets security standards, quality schedule and cost requirements for Section's deliverables;  
 Ensures the efficient implementation of security regulation and other standards within the IO.

<b>Level of study</b>	Master or equivalent degree
<b>Diploma</b>	Security or Engineering
<b>Level of experience</b>	At least 10 years
<b>Technical experience/knowledge</b>	<p>A full, clean driving license is required;          French Security clearance required for taking up the position;          At least 10 years' experience within a highly regulated security environment, including at least 3 years' practical experience in designing physical protection systems and strategies;          Relevant experience in applying French laws and regulations within the field of physical protection and security, (ideally related to nuclear materials);          At least 5 years' experience in supervising a team;          Knowledge of French nuclear safety regulations would be advantageous;          Experience of handling French classified information.          The required education degree may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains.</p>
<b>General skills</b>	<p>Ability to dialogue with a wide variety of contributors and stakeholders, rebounding from setback and adversity when facing difficult situations;          Ability to adjust communication content and style to deliver messages to work effectively in a multi-cultural environment;          Ability to persist in the face of challenges to meet deadlines with high standards, also planning and prioritizing work to meet commitments aligned with regulator and organizational goals;          Ability to gather multiple and diverse sources of information to define problems accurately before moving to proposals;          Instill trust: Ability to apply high standards of team mindset, trust, excellence, loyalty and integrity.</p>
<b>Others</b>	<p>Fluent in English (written and spoken).          Good knowledge of French would be a strong advantage;          Excellent computer and IT skills are mandatory.</p>
<b>Languages</b>	<p>English (Fluent)          French (Working)</p>

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