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JOB DETAIL

Ref. IO1900 - 10/15/2017

Occupational Health & Safety Section Leader SD028

Main job Health

Department SD/ Safety Department

Division SD / Security, Health & Safety Division

Job Family Section Leader

Application Deadline
(MM/DD/YYYY) 11/26/2017

Grade P5

Direct employment Required

Purpose To provide support to the Security, Health and Safety Division Head regarding the implementation of all the activities on the ITER site related to Occupational Health and Safety (OHS) and emergency management, following the scope defined below.
To enforce and monitor the implementation and respect of OHS rules and regulations, directly on the ITER site, with a proper understanding of the specificity of the ITER project.
To create, develop, monitor and implement safety culture, measures and plans foreseen in the Headquarters Agreement between the ITER Organization and the French Government.
To develop and implement a proper Health and Safety (H&S) process & action plan.
To ensure all ITER Organization activities comply with the H&S regulations for each phase of the ITER Project.

-Provides effective leadership for the Section ensuring team members are motivated and constantly developing their skills and experience;
-Maximizes human capital and people's commitment to achieving the IO goals;
-Contributes to the development of the staffing plan for the Section; Supports the development of a strong OHS leadership and emergency management and safety culture within the whole organization, including worksite and contractors, providing expertise on activities, communication, training requirements, assessments and implementation;

-Provides leadership in OHS and supports the Division in maintaining consistent and integrated individual and organizational approaches in collaboration with Construction Management Agent (CMA) and Health and Safety Prevention coordinator (HSPC);

Main duties / Responsibilities

-Benchmarks the application of French regulations concerning emergency management and employee H&S throughout the various phases of ITER project: design, construction, commissioning and operation;
-Prepares the handover of the areas under the supervision of domestic agencies in term of OHS activities;
-Develops, maintains and manages the emergency processes and organizes exercises in accordance with ITER Organization needs and host state regulations;
-Coordinates on-call duty for Occupational Safety and be required to take part in the on-call duty service when established by the ITER Organization outside of normal working hours, including nights, weekends and public holidays;
-Takes part, and/or leads when necessary, in incident and accident investigations;
-Develops and carries out the H&S action plan to be implemented within the integrated safety management system for ITER (including guidelines, procedures, training and surveys);
-Provides guidance and expertise for all ITER design, engineering, procurement and construction activities in the domain of French H&S regulations (e.g. design review);
-Implements the technical control of the Protection Important Activities, as well as their propagation to the entire supply chain;
-May be requested to be part of any of the project/construction teams and to perform other duties in support of the project schedule;
-Maintains a strong commitment to the implementation and continuation of the ITER Safety Program, values and ethics.

Special notice: May be requested to work on beryllium-containing components. In this case, you will be required

My space



See jobs

My job alert

to follow the established ITER Beryllium Management Program for working safely with beryllium. Training and support will be provided by the ITER Organization.

Measures of effectiveness

- Reports to the Security, Health and Safety Division Head;
- May be required to interact with the Labour inspector;
- In response to requests from the Director-General and/or Head of Safety Department (SD), or proactively, informs the DG/ SD Head of any important and urgent issues that cannot be handled by the concerned line management and that may jeopardize the achievement of the Project's objectives.

- Develops an effective medium-term plan of emergency and H&S management;
- Performs efficiently incident/accident analyses, proposing recovery action plans to avoid reoccurrence;
- Achieves an OHS fully developed and well tested integrated operational and management system for the operational phase of the installation of the Machine;
- Defines H&S and OHS Key Performance Indicators monitoring the efficiency of action plans;
- Responsible and accountable for risk analysis deliverables that meet health and security standards, quality schedule and cost requirements by providing risk analysis for each system in due time;
- Ensures compliance with all requests related to OHS, meeting the agreed response schedule related to their demands;
- Ensures that the H&S risk database is comprehensive and accurate.

Project Construction Phase

Level of study Master or equivalent degree

Diploma Occupational safety, emergency management or other

Level of experience At least 10 years

Technical experience/knowledge

- At least 10 years' experience in the development and management of H&S and OHS activities at both individual and organizational level;
- Experience working in H&S program management for large construction projects;
- Experience working in Emergency management for international construction projects;
- Knowledge of French H&S regulations is considered as an advantage.

People management experience At least 5 years

Social skills Ability to work effectively in a multi-cultural environment
Ability to work in a team and to promote team spirit

Specific skills MS Office standard (Word, Excel, PowerPoint, Outlook)

General skills

- At least 5 years' experience in supervising a multicultural team;
- Ability to provide effective leadership, motivate and develop the team members' skills and experience.

- Ability to promote high visibility of shared contributions to goals;
- Ability to articulate messages in a way that is broadly understandable;
- Ability to analyze multiple and diverse sources of information to define problems accurately;
- Ability to model high standards of confidentiality, honesty and integrity.

Others -Working knowledge of French is considered as an advantage.

- Good knowledge of Microsoft Office tools;
- Experience in IT safety related software is valuable.

Languages English (Fluent)
French (Working)

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