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JOB DETAIL

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Ref. IO1945 - 2/6/2018

Internal Auditor - IAS-001

Main job Audit

Department DG / Director-General

03/21/2018

Job Family Specific jobs

Application Deadline (MM/DD/YYYY)

Grade P6

Direct employment Required

Purpose The Internal Auditor shall provide independent, objective assurance and consulting activity to add value and improve the ITER Organization's administration and

operations. S/he shall help the ITER Organization accomplish its objectives by bringing a systematic, disciplined and global approach to evaluate and improve the effectiveness of organizational risk management, control and governance. The Internal Auditor shall assist the ITER Organization's Director-General in the effective discharge of her/his responsibilities by furnishing her/him with objective analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed.

Main duties /

Responsibilities

-Prepares at least annually a risk-based audit plan and resource estimate that are consistent with the Organization's goals, and have them submitted/approved by the Director-General and the Financial Audit Board; -Plans, organizes and executes approved assurance and consulting engagements to assess the adequacy & effectiveness of management systems for controlling, risk management, administration, budgetary and financial management and information technology governance, and to then report the results of the engagements; -Follows-up on the implementation of the audit recommendations with timely updates of the status and ensures that improvements are made to reduce the residual risks to appropriate levels;

-Assesses the performance of organizational units to ascertain whether defined objectives have been achieved and whether those objectives were achieved efficiently; -Assists in the formulation of appropriate anti-fraud policy, code of ethics and their implementation;

-Conducts special audit inspections and examinations at the request of the Director-General;

-Develops and establishes professional Internal Audit practices within the ITER Organization which are consistent with The Institute of Internal Auditors International Professional Practices Framework;

-Advises the Director-General and the Financial Audit Board on any matters relating to the Internal Audit, organizational risk management, controls and governance;

-Provides an official written report to the Director-General after conclusion of the Audit, assurance and consulting engagements;

-Maintains a strong commitment to the implementation and perpetuation of the ITER Safety Program, values and ethics.

effectiveness

-Reports regularly to the Director-General and periodically to the Financial Audit Board as per the Audit Charter; -Interacts on a daily basis with ITER staff members.

-Develops and manage the annual audit plan within the defined quality and schedule;

-Provides efficient and high quality assurance and consulting services to the Director-General, the Financial Audit Board and to the management in general;

-Monitors efficiently the follow-up of corrective actions; -Establishes a positive and constructive relationship with all

ITER staff members.

Project Construction Phase

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Level of study At least Master's Degree or equivalent

Level of experience At least 15 years

Technical -At least Master's degree or equivalent in business, experience/knowledge management, administrative, financial, or IT-related field; -A dual qualification (business administration/ with engineering/ technical would be an advantage) is desirable. Ability to work effectively in a multi-cultural environment

Social skills Ability to work in a team and to promote team spirit

MS Office standard (Word, Excel, PowerPoint, Outlook) Specific skills

General skills -Internationally recognized professional audit qualification, CIA, CISA is required; along with accounting qualifications such as CA, and CPA or equivalent is required.

> -At least 15 years' experience in auditing; -Good experience in analyzing business/technical processes, to identify risks, and to develop and execute audit procedures;

-Extensive experience in similar jobs (involving similar work responsibilities) and/or additional training certificates in relevant domains may be considered a reasonable substitute for the required educational degree; -Ability to apply international accounting standards IPSAS and auditing standards such as those of IIA; -Experience in similar roles and responsibilities in International Organizations, or Multi-National Corporation is

a plus.

-Ability to promote transparency and high visibility of shared contributions to goals;

-Ability to adjust communication content and style to deliver messages to diverse audiences;

-Ability to analyze multiple and diverse sources of information to define problems accurately;

-Ability to model high standards of diversity, trust, excellence, team mindset, integrity and loyalty.

-Proficiency of in working with ERP systems, particularly SAP;

-Fluent in English (written and spoken).

-Knowledge of French would be an advantage.

Languages English (Fluent)

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